

DFD-5234-59

4 August 1959

MEMORANDUM FOR: THE RECORD

SUBJECT : Contract Employee - [REDACTED]

1. On Friday 31 July our contract employee located at a West Coast installation notified us that she was resigning as of COB that same date. This employee was drawing a salary of \$5620 per annum.

2. It was urgent that immediate replacement be provided either with a permanent person or a temporary replacement until a permanent person could be recruited.

3. [REDACTED] who has excellent qualifications for the work, was asked if she would consider such an assignment for 9 months instead of going with private industry. (She had given us notice on 26 July that she was leaving the Agency on 14 August in order to accept a better paying job with Shell Oil Company in Washington, D. C.). She was reluctant to leave Washington, D. C., as her family lives nearby; and she was also reluctant to go back upon her promise to begin work with the Shell Oil Company on 17 August. The salary offered, \$5090 per annum, was an inducement as it was approximately \$500 better than she would be getting with Shell Oil Company.

4. We believe that this salary is justified in view of the ultimate savings to the government it permits. (Her present salary with the Agency is \$4190, and she was eligible for promotion to a GS-6 (\$4490). The salary offered her by Shell Oil Company was \$4600). The specific justifications follow:

a. The salary of the person [REDACTED] is replacing was \$5620.

b. Had it been necessary to send someone as TTY replacement for 60 to 90 days it would have cost between \$1000 and \$1400 not including salary. The only person available for such TTY was a GS-3. The temporary loss of such a person would have seriously handicapped her Branch.

c. [REDACTED] has the required clearances needed for this work so no additional time nor money needed to be spent to get such clearances.

5. We believe we are fortunate in being able to have [REDACTED] in this special assignment.

SIGNED

[REDACTED]
Chief, Personnel Section
DFD-ID/P

AHD:sjl

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25 YEAR RE-REVIEW